



Family Handbook Cub Scout Pack 207

Fremont, NE

<http://www.stpatspack207.scoutlander.com>

Welcome to Cub Scouting and Pack 207!

Welcome to Cub Scouting, part of the Boy Scouts of America (BSA). We are Pack 207 and we have approximately 35 scouts and their families from the Fremont area who actively participate in our program. We have an active pack, and concentrate our efforts on delivering a program focusing on fun, respect, family, and faith that influences the growth of our Cub Scouts into fine young citizens.

As with any program, you will get out of the program what you put into the program. We know a lot of information exists to absorb, both for the families of new Cub Scouts and for families who are experienced with Cub Scouting. So, the basic information you need has been compiled into this handbook. We also have an evolving website that will provide you with up-to-date information regarding events, contacts, and just about any other Cub Scouting information you might need related to Pack 207.

We are glad you chose to join our pack and we look forward to watching your young Cub Scout grow and develop as an individual, as a family member, and as a citizen in the community.

Now let's have some fun!!

Chad Fuchs, Committee Chair

Taryn Bales, Cubmaster

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Background

In 1916, Sir Robert Baden-Powell introduced the “Wolf Cub” program for younger boys. This program soon found its way to numerous communities in the Americas. There were also other “younger boy” organizations such as the “Little Lodge” of the “Woodcraft Indians,” the “Boy Pioneers,” and the “Boy Rangers.” Some Boy Scouts of America (BSA) Troops were also sponsoring unofficial “Junior Troops” and “Cadet Corps.” Finally, after 20 years of Boy Scouting in America, “Cubbing” was introduced. What has followed has been nothing short of phenomenal! Boasting over 50,000,000 members since its inception, no program in history has had the far ranging impact on American youth as Cubbing and Cub Scouting have.

Baden-Powell, the founder of Scouting, based Cub Scouting on one of the stories in Rudyard Kipling’s *Jungle Book*. It was called “Mowgli’s Brothers.” We know it as “The Story of Akela and Mowgli.” A copy of part of the story is in the Wolf Cub Scout Book. The story is continued in the Bear Cub Scout Book. A part of the story is also in the Cub Scout Leader Book.

Cub Scouting has drawn upon the adventure and lore of the Native American, just as Seton’s Native American lore influenced Boy Scouting; but a strong influence from Kipling’s *Jungle Book* still remains. The words “Law of the Pack,” “Akela,” “Baloo,” “Wolf Cub,” “den,” and “pack” all come from the *Jungle Book*. The gold and silver arrows, Webelos, and Arrow of Light are taken from our Native American heritage.

Boy Scouts of America was incorporated to provide a program for community organizations that offers effective character, citizenship, and personal fitness training for youth. Specifically, the BSA endeavors to develop American citizens who are physically, mentally, and emotionally fit; have a high degree of self-reliance as evidenced in such qualities as initiative, courage, and resourcefulness; have personal values based on religious concepts; have the desire and skills to help others; understand the principles of the American social, economic, and governmental systems; are knowledgeable about and take pride in their American heritage and understand our nation’s role in the world; have a keen respect for the basic rights of all people; and are prepared to participate in and give leadership to American society.

Cub Scouting is a year-round family program designed for boys and girls who are in kindergarten through fifth grade (or 5 to 10 years of age). Parents, leaders, and organizations work together to achieve the purposes of Cub Scouting. Currently, Cub Scouting is the largest of the BSA’s three membership divisions. The other two are Scouting BSA and Venturing.

Cub Scouts have 3 different types of Units available. Traditional- Boys Only, Girls Only, or Family Scouting- Boys and Girls (in separate Dens). Pack 207 is a traditional Unit.

Organization

Each Cub Scout starts as a member of a den, but is a part of a much larger network of Cub Scouts that will support their growth and development through their Cub Scouting adventures. Members join a Cub Scout pack (e.g. Pack 207) and are assigned to a den based upon their age/grade. The **den meets AT LEAST twice a month** and is usually a group of six to ten scouts.

The den allows scouts to get to know each other better and engage in activities that would be difficult in a larger group. Each den is led by a den leader who may be assisted by a co-leader or an assistant den leader. When possible, a Scout BSA den chief will also assist den leaders. Den leaders are trained parent/adult volunteers.

Den meeting activities may be planned around a monthly theme and may include participating in games, handicrafts, hikes and other outdoor fun, advancement requirements and preparation for the next pack meeting/event. **Sometimes work on advancement requirements is accomplished by the scouts with their parents and is sent home as homework or will need to be made up at home if the scout misses meetings.** The den leaders may ask for special help occasionally from parents (helping with a meeting, sharing a special skill, or just providing a snack for the scouts). **Parents are REQUIRED to attend and ACTIVELY PARTICIPATE if their Cub Scout is a Lion Cub or Tiger Cub, the parent must also take Boy Scout Youth Protection and Safe Environment Training.**

ALL NEW BOYS:	Start Cub Scouting by earning the rank of Bobcat
Kindergarten:	Lion Cubs
First Graders:	Tiger Cubs
Second Graders:	Wolf Cubs
Third Graders:	Bear Cubs
Fourth Graders:	Webelos
Fifth Graders:	Arrow of Light (transition to Scouts BSA in February)

All of the dens **meet MONTHLY as a pack** to receive awards, recognition, and advancement. The pack meeting is the climax of the month's den meetings and activities. It gives the dens something to look forward to and work toward. This is a chance to recognize the scouts, their parents, and their leaders. In addition to its regular meetings, the pack sponsors certain special projects. These may include community projects (Scouting for Food), outdoor activities (e.g., field trips, family/den campouts, etc.), fundraising activities, and fun competitions like the Pinewood Derby. Each pack is led by a Cubmaster. The Cubmaster is an adult volunteer who serves as master of ceremonies at all pack meetings and leads pack activities of all kinds.

Our pack, along with other Cub Scout packs and Scout BSA troops in Fremont and surrounding cities, is part of the Goldenrod District. The Goldenrod District serves Thurston, Cuming, Burt, Dodge, Washington, and Saunders counties and is part of the Mid-America Council. The Mid-America Council is a subset of the Boy Scouts of America national organization.

Two other organizations contribute to help the pack: the chartered organization and the pack committee.

The chartered organization for Pack 207 is Saint Patrick's Catholic Church of Fremont. The church provides us with a safe, clean place to hold our meetings and a place to store our gear. Our pack has a chartered organization representative who serves as the liaison between the pack and the chartered organization.

The pack committee consists of parents and leaders and serves as the steering group. The pack committee meets monthly (typically on the second Monday of the month at 7:00 PM) and meetings are **open and encouraged to be attended by any interested parent.** The pack

committee takes care of the administrative needs of the pack such as record keeping, finance, leadership recruitment, and registration. Pack leadership positions may be held by women or men. The committee is organized and chaired by the pack committee chair. The committee consists of at least three people and is responsible for:

- Carrying out the policies and regulations of the Boy Scouts of America
- Setting the pack policies in accordance with BSA and the chartered organization
- Coordinating the pack program
- Assisting with the annual pack charter renewal
- Providing the finances and fundraising coordination for the pack
- Accounting and maintaining the pack property (officially owned by the charter organization)
- Ensuring quality adult leadership by making sure leadership is recruited and trained. This is ALL ADULT LEADERSHIP, including the Cubmaster.
- Recommending the leadership to the charter organization representative for final approval
- Coordinating between the pack and other Scouting units.

Parent's Role

You are **ENCOURAGED** to participate at any level of effort that you wish to enjoy Cub Scouting with your scout. Den leaders are the volunteer adults who do the majority of the work, and who have the most fun. Den leaders plan and organize den meetings, keep track of the scouts' advancements, and are required to attend committee meetings. Registered adult leaders have gone through background checks and have taken BSA Youth Protection Training and Safe Environment Training through the chartered organization. The Cub Scout's safety is the first priority of all BSA registered leaders and the chartered organization.

Parents play an important role in the pack. Since all the leaders of Pack 207 are volunteers and have many other obligations, it takes everyone to help out at one time or another. We understand parents have other obligations and may feel they are too busy to take on any additional duties, but we **depend** on parents to help provide the good program we have. **We will ask every parent – including you – to help the pack in some capacity with our activities.** All parents/adults should take Youth Protection Training which is available anytime online at <http://www.my.scouting.org>. (*Youth Protection and Safe Environment Training are REQUIRED if you plan to attend 50% of your scout's Den Meetings*) This will make the den leaders' job easier when it comes time for you to help. Please remember, Cub Scouting is a family activity, and den/pack meetings are a great place for family involvement.

Quick Start Checklist for Parents/Adult Partners

We know this is a lot of information to try to take in all at once, so we have created a high-level Quick-Start checklist to get you started. As you become familiar with Cub Scouting, you can add in other events, awards, training, etc., that interest you.

Complete?	Checklist Items (Items marked “*” are required items.)
	Register – Fill out youth AND adult registration forms*
	Get your scout’s Official Cub Scout uniform and sew on patches*
	Get Cub Scout Handbook from your den leader for your scout’s rank and review*
	Read the Youth Protection Parent Guide at the beginning of the Cub Scout Handbook*
	Visit pack website and review the pack activities calendar*
	Take Youth Protection Training online (give Committee Chair copy of completion certificate). Must be taken once every two years.
	Complete the Safe Environment Background check with the chartered organization- if you're taking an active role, give to the Committee Chair
	Talk with den leader about helping at a den meeting or activity
	Talk with Cubmaster/Committee Chair about supporting one pack activity (i.e., Pinewood Derby, Family Campout, pack outing, etc.)*
	Go to den meetings with your Cub Scout and ACTIVELY participate
	Work with den leaders to ensure your Cub Scout’s achievements are properly recorded*
	Attend monthly pack meetings with your Cub Scout*
	Attend committee meetings
	Help your Cub Scout achieve popcorn sales goals, ensure money and leftover popcorn are returned by the announced deadlines* (must participate in sale or pay yearly registration cost)
	Volunteer for a pack leadership position (campout coordinator, event chair, den leader, etc.) Positions are decided upon by Key 3 and Pack Committee.
	Have your Cub Scout attend Cub Scout Resident Camp (in the summer after school ends)

Items marked “*” are required items.

Meetings

Many activities for the scouts happen right in the den and pack meetings. The most important are the den meetings and the monthly pack meeting. As a pack, we ensure families are informed timely of upcoming activities at the pack, district and council level. We maintain a website, closed Facebook group, Text message reminders through Remind Application also den leaders and the Cubmaster provide email messages on a regular basis with the latest and greatest details to help ensure you stay informed.

Den Meetings:

When: Biweekly; typically 1st and 3rd Mondays of the month from 7:00 PM to 8:00 PM unless otherwise specified by the den leaders

Where: Archbishop Bergan Catholic Elementary School, or other safe locations as verbally approved by the cubmaster and/or committee chair

Why: The scouts will work on meeting their rank's achievements and elective activities in the Cub Scout Handbook appropriate for the scouts' rank, and participate in other fun activities. **Many of the achievements CANNOT be accomplished in their entirety at den meetings and must be completed at home with required family involvement.** Please review the requirements in your scout's handbook and help them complete the requirements needed for their rank. Also, **ensure you inform den leaders** about any accomplishments completed at home. Den leaders are talented, but they have A LOT to do and keep up with. Please help them account for your scout's achievements to ensure they receive timely, appropriate recognition.

Who: The den leader is responsible for these meetings and materials. Parents are encouraged to volunteer their help with den meetings and participate. To satisfy BSA Youth Protection requirements, at least two adults are required to be present at all times (usually fulfilled by a den leader and assistant den leader), active volunteering requires you to complete BSA Youth Protection and Safe Environment Training. Please remember Cub Scouting is a family activity.

A Lion Cub and Tiger Cub parent/adult partner **MUST ATTEND ALL MEETINGS.** A "one scout to one partner" ratio must be maintained. Lion/Tiger Cub parents should ACTIVELY PARTICIPATE AND HELP LEAD den meetings. (NOTE: active participation does not typically include reading and returning email on a phone while the den leaders take care of the scouts – wink, wink.) ***Hop in there and participate – you will have fun, too.***

Pack Meetings:

When: Once a month; typically the 4th Monday of the month from 7:00 PM – 8:30 PM. Occasionally the meeting day will change because of school functions, a special pack activity, etc. Check the Web site calendar to confirm meeting dates.

Where: Archbishop Bergan Catholic Elementary School, or other safe locations as verbally approved by the cubmaster and/or committee chair

Why: The scouts will be recognized for advancements, awards, and achievements. The Cub Scouts will have time to be silly and have fun at times by playing games. ***We encourage kids to be kids.***

Who: The Cubmaster is responsible for hosting this meeting. Parents, Cub Scouts, leaders, and families are ***encouraged*** to attend as a means of showing support and recognition of the hard work performed by the scouts.

Committee Meetings:

When: Once a month; typically the 2nd Monday of the month from 7:00 PM to 8:30 PM

Where: Archbishop Bergan Catholic Elementary School Library

Why: The committee discusses organization matters of all types, plans future events, and

exchanges ideas on various aspects of the pack.

Who: The committee chair is responsible for organizing and hosting this meeting. Parents are **WELCOME AND ENCOURAGED** to attend meetings to learn about and assist with pack business.

Activities

Cub Scouting means “doing.” Everything in Cub Scouting is designed to have the scouts doing things. Activities are used to achieve the aims of Cub Scouting – citizenship training, character development, and personal fitness. Below are some highlights of our favorite activities.

Camping. We participate in overnight family camping, day camps, and resident camps. During den/pack campouts we focus on having fun and usually have opportunities for scouts to work on achievements. Day camps are sponsored by the Goldenrod District and provide a week long agenda of age-appropriate programs packed with theme-oriented action that brings Lion Cubs, Tiger Cubs, Cub Scouts, and Webelos/Arrow of Light Scouts into the world of imagination. Resident camps are usually 3-5 day experiences in which the Cub Scouts camp within a developed theme of adventure and excitement. Cub Scout pack members enjoy camping in local council camps and other council approved campsites. Camping programs combine fun and excitement with doing one’s best, getting along with others, and developing an appreciation for ecology and the world of the outdoors.

Overnighters. We participate in overnight activities such as the Space and Air Museum, and Omaha Henry Doorly Zoo. These are great adventures that help the scouts explore different learning environments.

Other Activities. We participate in other fun activities such as Bowling, Splash Station, Movie Night at the theater etc. These are fun family and sibling activities that bring out our “Scouting Family” attitude.

Ranks & Advancements

The Cub Scout advancement plan outlined in the Cub Scout Handbooks provides fun and challenging activities for the scouts, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with scouts on advancement projects. The Cub Scout Handbooks will guide you through the requirements and electives available for the Cub Scouts to progress through the year. Many times, some of the Cub Scouts’ requirements will be completed through school or other programs. This should NOT be hard work, is NOT a competition, and should encourage the scout to **“Do Your Best.”** Advancement toward ranks should be a natural progression as the scouts grow and experience life and emphasize learning by doing. For the program to work properly and effectively, help them, but ***please let your scout do the work – don’t do it for them.*** The requirements are designed to be appropriately challenging based on a scout’s age. By completing the requirements, Cub Scouts learn they are not entitled to advancement simply by becoming a member of a unit; they must complete the work themselves. Receiving an award, patch, or trophy for something unearned is not only unfair

to the scouts who did the work, but also reduces the value of Cub Scouting for the scout to which the recognition was given unjustly.

Cub Scout Expenses

The Cub Scouts, their parents, the pack, the chartered organization, and the community are responsible for supporting Cub Scouting. Many Packs obtain income by working on approved money-earning projects such as popcorn sales, car washes, spaghetti dinners, aluminum recycling, etc. Pack 207's principal fundraising project is the annual popcorn sale which funds the majority of the pack's activities (resident camp, Pinewood Derby, Blue & Gold Banquet, pack/den campouts, etc.) and some uniform items (award badges, belt loops, and pins). We will establish our selected fundraising activities and schedules throughout the year. ***Usually, the pack can rely on the popcorn sale to fund the entire year.*** Information will be posted on the pack website and made available at the meetings.

Registration. Pack 207 keeps registration costs low for new and current Cub Scouts. New Cub Scouts will pay a \$40 registration fee which will cover their BSA annual registration fee and also buy a subscription to *Boy's Life* magazine for the duration of their Cub Scout enrollment at Pack 207 (*as long as the scout sells popcorn each year*). The pack committee has the right to change this at their discretion.

Pack 207 uses a ***general pack account***. What this means is proceeds from any fundraiser or donations go into one large account. We DO NOT do individual scout accounts. Pack 207 feels that ALL scouts should be able to participate in ALL activities. By having a general pack account this fulfills our goal! In addition, BSA registration for returning Pack 207 scouts each year is paid with pack funds from the fundraising proceeds. In the event the fundraiser proceeds are not sufficient enough to cover the pack's expenses for the year, Cub Scouts may be asked to pay for registration out-of-pocket.

Uniform. The new Cub Scout purchases the basic uniform items; the pack purchases the rank, achievement, and recognition awards (lost rank/awards will not be replaced by Pack 207). In the event a Cub Scout cannot afford the basic uniform items, the pack can provide assistance. Returning Cub Scouts will receive their neckerchief and slide for the following year as long as they advance in rank.

Pinewood Derby. The pack will provide each Cub Scout with a Pinewood Derby kit. Any Pinewood Derby car accessories (weights, paint and decorations, lubricant, etc.) are purchased by the Cub Scout.

Camping Supplies. The pack/den campouts will occur on a regular basis and are overnights. There is no need to have a large inventory of camping supplies to participate. The pack will provide tents (one scout/one parent or two scouts per tent) and will camp in a patrol type method. Only personal gear should be needed.

Fundraising

Fundraising pays the expenses of the pack's major activities (Blue & Gold Banquet, Pinewood Derby, family campout, campfires and outings, etc.), and the rank/achievement awards for the Cub Scouts. ***The annual Mid-America Council Popcorn Sale (Middle of September to Middle of October) is the pack's principal fundraising activity.*** The council provides the pack with a percentage of the total sales. Our goal is 100% participation in this annual event. The quality and quantity of activities we can offer the Cub Scouts is directly related to this annual fundraiser. Each Cub Scout is **expected** to sell popcorn to raise money for the pack and earn gift cards and/or camp credit.

Camp credit is tracked separately (by scout) for the intended purpose of using it for camp. If a scout leaves Pack 207 their camp credit will roll over into the general account. If the scout crosses over to a Scout BSA Troop the Camp Credit can be turned over to the Troop upon written request from the scout parents/guardian to be used as the Troop designates for the usage of their Scout Accounts. The camp credit amount will NOT be turned over to the parent/guardian, only to the troop. Credit not requested within 90 days of the crossover ceremony will be turned over to the Pack general account.

An average sales goal hurdle will be set for all Cub Scouts. The sales goal hurdle will be set at a point where proceeds from achieving the sales goal will cover the budgeted expected average cost of a Pack 207 Cub Scout for the upcoming pack year. If the average sales goal is not achieved, and the Cub Scout's family chose not to sell popcorn, the family may be responsible for paying the difference between expected minimum sales goal profit, and actual sales profit. This amount is considered dues.

For example*:

- Assume the pack has projected expenses of \$5,000 per year
- Assume the pack has a roster of 50 Cub Scouts
- The pack makes 32% profit on each dollar of popcorn sold

To break even for the year, the pack must sell \$15,625 of popcorn ($\$5,000 / .32$). Each individual Cub Scout would have to sell \$312.50 ($\$15,625 / 50$). The pack would make \$100 on each Cub Scout's sales ($\$312.50 * .32$).

The Cub Scout could be subject to the below fees:

Case 1: Cub Scout A sells \$400 in popcorn. The pack makes \$128. The Cub Scout owes no dues.

Case 2: Cub Scout B sells \$200 in popcorn. The pack makes \$64. The Cub Scout could owe \$36 in dues.

Case 3: Cub Scout C sells \$0 in popcorn. The pack makes \$0. The Cub Scout could owe \$100 in dues.

*The numbers are used as an example. Actual numbers will vary based on the pack's annual budget and roster.

Cub Scouts are, of course, encouraged to sell as much popcorn as possible and should not stop at the minimum sales goal. The more the Cub Scouts sell, the more activities they can do without

additional parent funding. Popcorn sales not only finance Pack 207, but also council owned Boy Scout camps, district programs, and other activities.

Uniforms

Cub Scouting is a uniformed organization. When a person thinks of Cub Scouting, usually the first thing pictured in his or her mind is a scout wearing the uniform properly. The uniform is an important part of the Cub Scouting experience and most all scouts are very eager and proud to obtain and wear a full uniform that shows they belong to the group. The Cub Scout uniform identifies the organization with our community. So, we want our Cub Scouts in Pack 207 to wear the uniform **properly** and **proudly**. All Tigers through Bears wear the Official Cub Scout blue shirt (***tucked inside their shorts or pants***), while Webelos may wear the Official Cub Scout blue or the Official Scout BSA tan shirt (***tucked inside their shorts or pants***). While a Lion Cub wears the official Lion t-shirt. In Pack 207, all items above the waist are required. The Cub Scout belt is used to display belt loop rank awards and is therefore also required. While Official Cub Scout convertible uniform pants/shorts, and socks are not required, parents can purchase them at their discretion. Because of its significant importance to the program, the Cub Scout uniform is not an area in which parents should scrimp to cut costs. If parents choose not to buy official Cub Scout convertible pants/shorts, other pants or shorts *similar in color, material, and style* to the official Cub Scout uniform pants may be worn, as well as denim pants and shorts. ***Athletic type pants and shorts are strictly prohibited.*** Please use common sense. Wild colors, zebra stripes, imprinted pants, sports team logoed gear, camouflage, boxer shorts, and any other material that clashes with the Official Cub Scout shirt should NOT be worn. If you would not wear plaid pants/skirt with your striped suit jacket to the office or a wedding, please don't let your scout look that way in their Cub Scout uniform.

The staff at the Scout Shop* can help you pick out the right items. Pictures of the correct uniform configuration are available in the Cub Scout Handbook and on the web. Don't hesitate to ask a leader about patches to ensure they are properly placed on the uniform.

*The Mid-America Council has wonderful Scout Shops located at the addresses below:

Gottschalk Scout Shop	Sioux City Scout Center
12401 West Maple Road	306 Virginia Street, Suite C
Omaha, NE 68164	Sioux City, IA 51101
P: 402-431-0700	P: 712-255-8846
F: 402-898-9036	F: 712-255-9587

The following parts of the uniform vary according to rank: hat, neckerchief, neckerchief slide, belt buckle, and the handbook. Each of these items may differ by rank (Lion, Tiger, Wolf, Bear, and Webelos). For instance, the neckerchief is orange for Tigers, yellow for Wolves, blue for Bears, and plaid for Webelos.

- Required uniform items (Cub Scout buys): Lion t-shirt, Official Blue Cub Scout shirt (Webelos may wear the Tan Official Scout BSA shirt), Official Cub Scout belt with buckle,

neckerchief, neckerchief slide, council patch, world scouting patch, and pack numerals.

- Optional items (Cub Scout buys): Official Cub Scout convertible pants/shorts, socks. Class "B" Pack t-shirt
- Other items (pack buys): Cub Scout Handbook, neckerchief and neckerchief slide (once you advance to next rank), rank badges, awards, belt loops, pins.

In addition to the Official Cub Scout uniform (known as the "Class A"), Pack 207 also uses a "Class B" uniform for events where the Class A uniform is not appropriate (i.e. swimming, events, campouts, etc.) The Class B uniform consists of the current Pack 207 Class B t-shirt or other scouting t-shirt. The Class B t-shirts are updated periodically and will be available to members of the pack at that time to purchase. Pack Class B t-shirts are not available at the Scout Shop because they are specific to our unit.

In the event a family cannot afford a Cub Scout uniform due to uncontrollable financial hardship, Pack 207 may be able to help provide the Cub Scout with a uniform.

Further guidance on the Cub Scout uniform can be found at this link:

<http://www.scouting.org/scoutsources/CubScouts/Parents/Awards/Parents.aspx>

Rules for Safety

The Boy Scouts of America, St. Patrick's Catholic Church, and Pack 207 believe protecting youth from harm of any kind is the single most important part of any meeting or activity. To ensure everyone is safe, a core set of rules have been established which must be followed by each Cub Scout, sibling, and parent. Some of these rules are based upon BSA regulations for Cub Scout safety, others are meant to ensure respect to our chartered organization for the use of their facilities, and the rest are simply common sense and good manners that we expect from our Cub Scouts – your children.

1. All Cub Scouts must be escorted to and from the den meeting place (room). Parents must not drop off or pick up Cub Scouts in front of the building. ***Parents must park in the parking lot, NOT by the building/curb!*** This important safety rule will be closely enforced. Parents should be prompt when bringing your scout/s to meetings and when picking them up afterward.
2. Respect the meeting place and follow the "Leave No Trace" guidelines. Cub Scouts should not use any equipment (toys, school supplies, etc.) or other items in the meeting place without permission from the den leader. Cub Scouts must not climb on the school stage, go in lockers/desks, run around inside the building and should stay away from property that is not theirs. Every Cub Scout will work with other Cub Scouts in their den to leave the meeting place as clean as, or cleaner than, it was found at the beginning of the meeting. Chairs, tables, and desks should be returned to the configuration they were in before the den or pack meeting began.
3. Cub Scouts must use the buddy system at all times. Cub Scouts must remain in the meeting place and within the line of sight of the den leaders for the duration of the meeting. The only reason a Cub Scout should leave the room is for an "emergency" trip to

the restroom – and that should be with a buddy.

- a. Do not send a Cub Scout back into the building to get something while you wait in the car.
 - b. Do not leave a Cub Scout unattended in the car while you run back in to get something.
 - c. Do not allow Cub Scouts to go to the car unattended while you remain behind and talk.
4. No electronic games at Cub Scouting events. The purpose of the program is to encourage the Cub Scouts to interact with others; electronic video games are counterproductive to that goal. ***Rest assured, if there's more than one scout in the room, a game will break out on its own.***

Pack 207 Scout Code of Conduct

CUB SCOUTS:

- Be on time.
- Wear the Cub Scout uniform properly as shown in the Cub Scout handbook.
- When the Cub Scout sign is up, the mouth is shut. Only adult leaders speak.
- Follow Akela's instructions and help others follow them.
- Be proud of yourself, your parents, your pack, your community, and your country.
- Most den and pack meetings are held at Archbishop Bergan Catholic Elementary School, a subdivision of our charter organization. Cub Scouts should behave with reverence at all times -- and especially when in the building and on the grounds of the school.
- DO YOUR BEST!

Scout Discipline Process

Cub Scouting and membership in a pack is a privilege not a right. Pack discipline is meant to ensure the safety and best interest of all our Cub Scouts. Discipline at pack and den events is at the discretion of the Cub Scout leaders in accordance with the following guidelines:

- Failure to obey a rule or instruction given by the leader will result in the following action:
 - *First warning:* a verbal instruction
 - *Second warning:* A time-out or removal from an activity. In the case of dangerous behavior, a Cub Scout leader may choose to proceed directly to this warning.
 - *Third warning:* Parents will be asked to remove a Cub Scout from the remainder of the activity.
- In the case of repetitive behavior problems, Cub Scout leaders may ask parents to participate more directly with their Cub Scout in den or pack functions.
- Cub Scout leaders have the right to exclude any Cub Scout from their den for reasons of continuing misconduct. The situation will be reviewed by the pack committee and the Cub Scout's parents. In extreme cases, the Cub Scout may be dismissed from the pack.
- Cub Scout siblings are welcome at many Pack 207 functions, but parents are responsible for the conduct of their non-Cub Scout children at all times. Parents may be asked to remove disruptive children from these events.

- No Scout in attendance at a Pack 207 function is permitted to use or be under the influence of alcohol or illegal drugs. Any Scout in violation of this rule will be instructed to leave immediately, and will be suspended for 30 days, pending an expulsion review by the pack committee. This includes Scout BSA Members helping at events.

Pack 207 Parent Code of Conduct

CUB SCOUT PARENTS:

- **Be on time.** Parents in dens with “late arrivers” give up the right to complain when a meeting runs long.
- Accompany your Cub Scout to pack and den activities and actively participate.
- Participate on a planning committee for one special event each year (e.g., Pinewood Derby, Blue and Gold Banquet, Family Campout, etc.) ***A volunteer fee may be assessed the following year at registration time if this is NOT met.***
- Read your Cub Scout’s handbook and work with your Cub Scout on activities not covered in den meetings. Cub Scouting is an opportunity for parents and scouts to spend time learning and doing things together.
- Assist leaders in maintaining order during any pack or den function.
- Be a positive role model for children by showing respect and courtesy, and by demonstrating positive support for all Scouts, leaders and volunteers at every event.
- Do not engage in any kind of disrespectful conduct such as openly criticizing others, taunting, refusing to participate, or using profane language or gestures.
- Respect leaders and their authority during events, and never question, discuss, or confront leaders in front of Scouts. Instead, take time to speak with leaders at an agreed upon time and place.
- No adult in attendance at a Pack 207 function is permitted to use or be under the influence of alcohol or illegal drugs.
- Adult tobacco use is strongly discouraged at pack and den functions. If tobacco must be used, it should be a minimum of 100 yards from the Cub Scouting program and should be outside the view of the Cub Scouts. In addition, smoking is prohibited at BSA-owned facilities, such as campgrounds.
- **PARENTAL LEADERSHIP.** Cub Scouting is dependent upon parent/scout participation. The success of Pack 207’s Cub Scouting program is based **entirely** on our parents – no parent involvement means no activities. Parents who choose to take a “back seat” and not actively participate have no argument if the program does not meet their expectations.

Parent Discipline Process

Failure to obey the Parent Code of Conduct will result in the following action:

- *First warning:* A verbal instruction
- *Second warning:* Instruction to leave the meeting or activity. In the case of dangerous behavior, a Scout leader may choose to proceed directly to this warning.
- *Third warning:* Parent, and possibly the parent’s Scout, is no longer permitted to attend Pack functions pending a Pack Committee review.
- Any adult who uses or is under the influence of alcohol or illegal drugs during a Pack function will be instructed to leave immediately, and will be suspended for 30 days, pending

an expulsion review by the Pack Committee.

Anyone who believes the Parent Code of Conduct has been violated should submit an incident report to the Cubmaster and/or Committee Chair. Report forms are available on the Pack 207 website.

Tear of at line and return

I, _____ parent of Cub Scout Pack 207 Scout

_____, hereby acknowledge having received a copy of the Pack 207 Family Handbook. I realize that we (parent/guardian and scout) will be responsible for knowing and following procedures and regulations outlined in this handbook.

Parent/Guardian Signature: _____

Date: _____